

PREFACE

The Census of State Government Employees as on 31st March 2022 is the Fifteenth in the series and the main objective of the Report is to present data on employment in the State Government Departments/Offices in Meghalaya and also to depict the number of employees characterized by Gender, Community, Educational Qualification, Grades, Place of Posting, and other related information.

The Directorate of Economics & Statistics, in its first innovative attempt has tried to capture the number of employees employed in PSUs/Agencies/Banks/Registered Societies etc. of the State Government and employees working under different Projects of the State Government.

The Directorate of Economics & Statistics acknowledged with thanks the co-operation and efforts of the various Line Departments and other Agencies in providing the required information which is crucial in bringing out this Report.

I would also like to place on record appreciation for NIC who have provided the technical support, the Director, Joint Director, Deputy Director of the Directorate of Economics & Statistics and all the dedicated Officers & Staff of the Government Employees Section who are involved with the collection, compilation, and presentation of data.

I hope that this Report will be beneficial for the policy makers, planners, researchers etc.

Any suggestions for further improvement of the Report are most welcome.

Dated Shillong, March 2023



(Dr. Joram Beda, I.A.S)
Commissioner & Secretary
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Sustainable Development Department.

PREFACE

The Directorate of Economics and Statistics, Government of Meghalaya, has been conducting the Census of State Government Employees since 1972, with an objective to assess the volume of employment in the State Government Departments/Offices and also to present an analysis characterized by their Status, Permanent and Temporary, Caste/Tribe, Sex, Community, Urban-Rural, Group of Employees, Educational Qualification, Pay Structure and other related information.

The Census of Government Employees as on 31st March 2022 is the fifteenth in the series.

The Directorate of Economics and Statistics (DES) in collaboration with the National Informatics Centre (NIC) has taken the database of the State Government employees in the Directorate of Accounts and Treasuries as the source of reference for this particular Census. Additional information required for the Census which is not available with the Directorate of Accounts and Treasuries was collected by the DES from concerned Departments/Offices.

I am glad to note that the DES, in its first attempt have taken a new initiative under the guidance of Dr Joram Beda, IAS, Commissioner & Secretary, Planning, Investment Promotion and Sustainable Development Department, to conduct a Census on Meghalaya State Government Employees who are not drawing salary from the Directorate of Accounts & Treasuries. These employees include those employed/salaried under different schemes/payrolls/projects/grant-in-aid of Line Departments. It also includes those employed under State Government PSUs/Agencies/Banks/Registered Societies etc.

The Directorate of Economics and Statistics would like to acknowledge the cooperation of all the Departments/Offices in providing the required information.

I would like to extend my gratitude to Shri P. Nongpiur Director (IT), NIC for his technical support in publishing this report.

Any suggestion for further improvement of the report is most welcome.

Dated Shillong, March 2023

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CONTENTS

<i>Sl. No</i>	<i>ITEM</i>	<i>Pg. No.</i>
<u>PART-A</u>		
REPORT ON CENSUS OF STATE GOVERNMENT EMPLOYEES DRAWING SALARY THROUGH DIRECTORATE OF ACCOUNTS & TREASURIES		
1.	Highlights of the report	1-2
<i>MAIN FEATURES OF THE REPORT</i>		
2.	Trend in Meghalaya Government Employees	3
3.	Trend in Meghalaya Government Employees by Sex	5
4.	Number of Permanent and Temporary Employees by Status as on 31 st March 2022	7
5.	Group-wise distribution of Government Employees by Sex	8
6.	Percentage increase or decrease of Employees by Caste/Tribe	9
7.	Distribution of Scheduled Tribe Employees according to Status by Main Tribes	10
8.	District-wise number of Meghalaya Government Employees as on 31 st March 2022	11
9.	Department-wise number of Permanent and Temporary Employees by Status	12-15
10.	Number of Employees according to Sex and District of Posting	17
11.	Percentage Distribution of Employees according to Status and Urban-Rural break-up	18
<i>TABLES</i>		
12.	List of Tables	19
13.	Tables	21-54
<u>PART-B</u>		
REPORT ON CENSUS OF EMPLOYEES OF STATE GOVERNMENT PSUs/AGENCIES/BANKS/ REGISTERED SOCIETIES etc. & UNITS OF LINE DEPARTMENTS		
14.	Highlights of the Report	55
<i>TABLES</i>		
15.	List of Tables	56
16.	Tables	57-62

PART-A

REPORT ON CENSUS OF STATE GOVERNMENT EMPLOYEES
DRAWING SALARY THROUGH DIRECTORATE OF ACCOUNTS &
TREASURIES

HIGHLIGHTS OF THE REPORT

1. The total number of State Government Employees as on 31st March 2022 is 60836 as against 51505 on 31st March 2010 thereby registering an increase of 18.12% over the previous census.
2. Out of the total number of 60836 employees, female employees were 21734. Female employees registered an increase of 35 % over a period of 12 (twelve) years. The census further reveals that the share of women employees to total employees was 36% status-wise, it was found that the female employees in Gazetted status was 2.80%, in Non-Gazetted status 27.05% and in Grade IV it was 5.87%. East Jaintia Hills District with 53.18% of the district total emerged as the highest number of female employees whereas East Garo Hills with 24.51% was the lowest.
3. As per the report, it was found that 53495 or 87.93% of the total number of employees were permanent and 7341 or 12.07% were temporary employees.
4. Out of 60836 employees, 56790 or 93.35% belonged to Scheduled Tribe category, 288 or 0.47% to Scheduled Caste, 704 or 1.16% to Other Backward Classes and 3054 or 5.02% belonged to Others i.e. other than the above mentioned three categories.
5. The Census reveals that out of 56790 Scheduled Tribe Category, 61.69% were of the Khasi & Jaintia Community, 35% were of the Garo Community and 3.32% belonged to Other Tribes category other than Khasi & Jaintia and Garo Community.
6. Of the total number of 60836 employees, 4459 or 7.33% were Gazetted, 47011 or 77.27% were Non-Gazetted and 9366 or 15.40% were Grade IV employees.
7. Out of 4459 Gazetted employees, 24.09 % were in Rural areas, and out of 56377 Non-Gazetted and Grade IV, employees working in rural areas were 36.94%. The overall number of employees working in Rural and Urban areas were recorded at 36% and 64% respectively.
8. East Khasi Hills district recorded the highest number of Government employees with 24512 or 40.29% of the total number. West Garo Hills district with 8993 or 14.78% ranked second. Next, West Jaintia Hills district with 5845 or 9.61%, then West Khasi Hills district with 4649 or 7.64%, Ri-Bhoi district with 3985 or 6.55%, East Garo Hills district with 3652 or 6%, South Garo Hills District with 2333 or 3.83% followed by North Garo Hills District with 2084 or 3.43%, South West Garo Hills with 1842 or 3.03%, East Jaintia Hills with 1606 or 2.64% and lastly South West Khasi Hills with 1335 or 2.19%.
9. The Census reveals that there are eleven major departments which constituted about 79.97% of the total number of employees in the State. They are Police Department (22.56%), Education Department (17.87%), Health Department (17.55%), Public Works Department (4.85%), Animal & Husbandry Department (3.28%), Public Health Engineering Department (3.26%), Forest Department (2.58%), Agriculture Department (2.19%), Assembly Secretariat Department (2%), Secretariat Administration Department (1.95%) and Community & Rural Development

Department (1.88%). The other 34 departments contributed 20.03% to the total number of employees.

10. Police Department had the highest number of employees with 13722 of the total employees followed by Education Department with 10870, Political Department registered the least number of employees with only 16 of the total.
11. The highest number of women employees with 10.36% of the total number of employees recorded was in the Health Department and was followed by the Education Department with 9.23%. The lowest number of women employees with 0.01% of the total number was recorded in Political Department.
12. The highest percentage of employees was of educational qualification Under 10th with 24.16% of the total employees, followed by 23.47% of employees who had passed 10+2, and 15.28% of employees who are 10th passed.
13. The Census revealed that the largest portion of Government Employees i.e. 24.59% drew pay in the Pay Level 5.
14. Out of 60836 employees, the employees in the age group of 53 and above formed the highest percentage of 19.47% while the lowest percentage of 0.59% was in the age group of 18 - 22.

MAIN FEATURES OF THE REPORT

1. TREND IN MEGHALAYA GOVERNMENT EMPLOYEES.

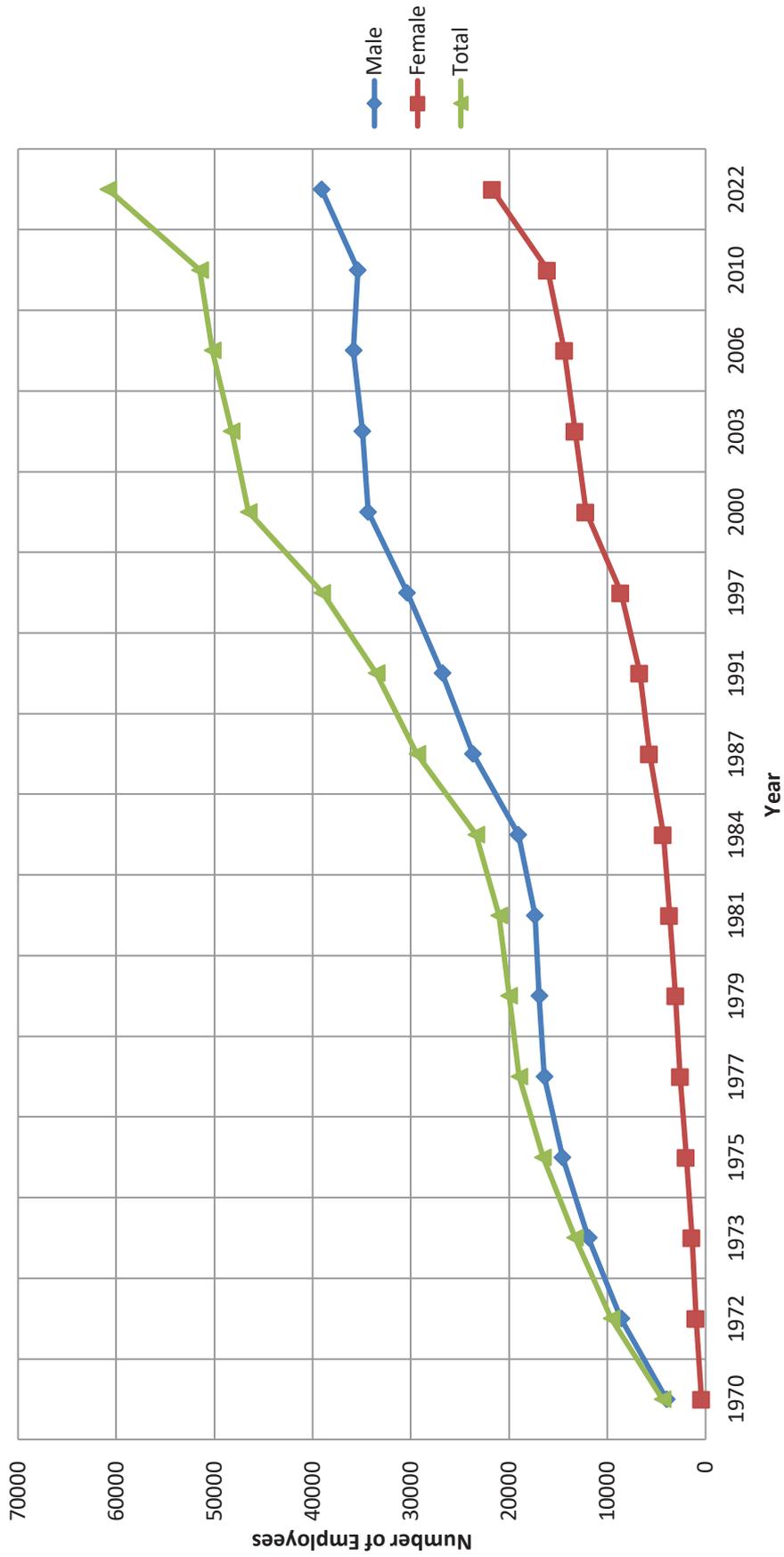
The census reveals that the total number of employees under Meghalaya Government as on 31st March 2022 was 60836 as against 51505 on 31st March 2010. The index of employment shows an increase of 212 from 1172 in 2010.

The trend and indices of Meghalaya Government employees from 1970 onwards are shown in the table below:-

**The trend and indices of employment of
Meghalaya Government Employees from 1970 onwards**

As on 31 st March	Number of Employees	Growth over previous census		Index of Employment Base 1970=100
		Number	Percentage	
1	2	3	4	5
1970	4395	-	-	100
1972	9585	5190	118.09	218
1973	13306	3721	38.82	303
1975	16556	3250	24.42	377
1977	18973	2417	14.60	432
1979	20005	1032	5.44	455
1981	21026	1021	5.10	478
1984	23351	2325	11.06	531
1987	29380	6029	25.82	668
1991	33517	4137	14.08	763
1997	39023	5506	16.43	888
2000	46529	7506	19.23	1059
2003	48258	1729	3.72	1098
2006	50210	1952	4.04	1142
2010	51505	1295	2.58	1172
2022	60836	9331	18.12	1384

Trend in Meghalaya Government Employees



2. TREND IN MEGHALAYA GOVERNMENT EMPLOYEES BY SEX

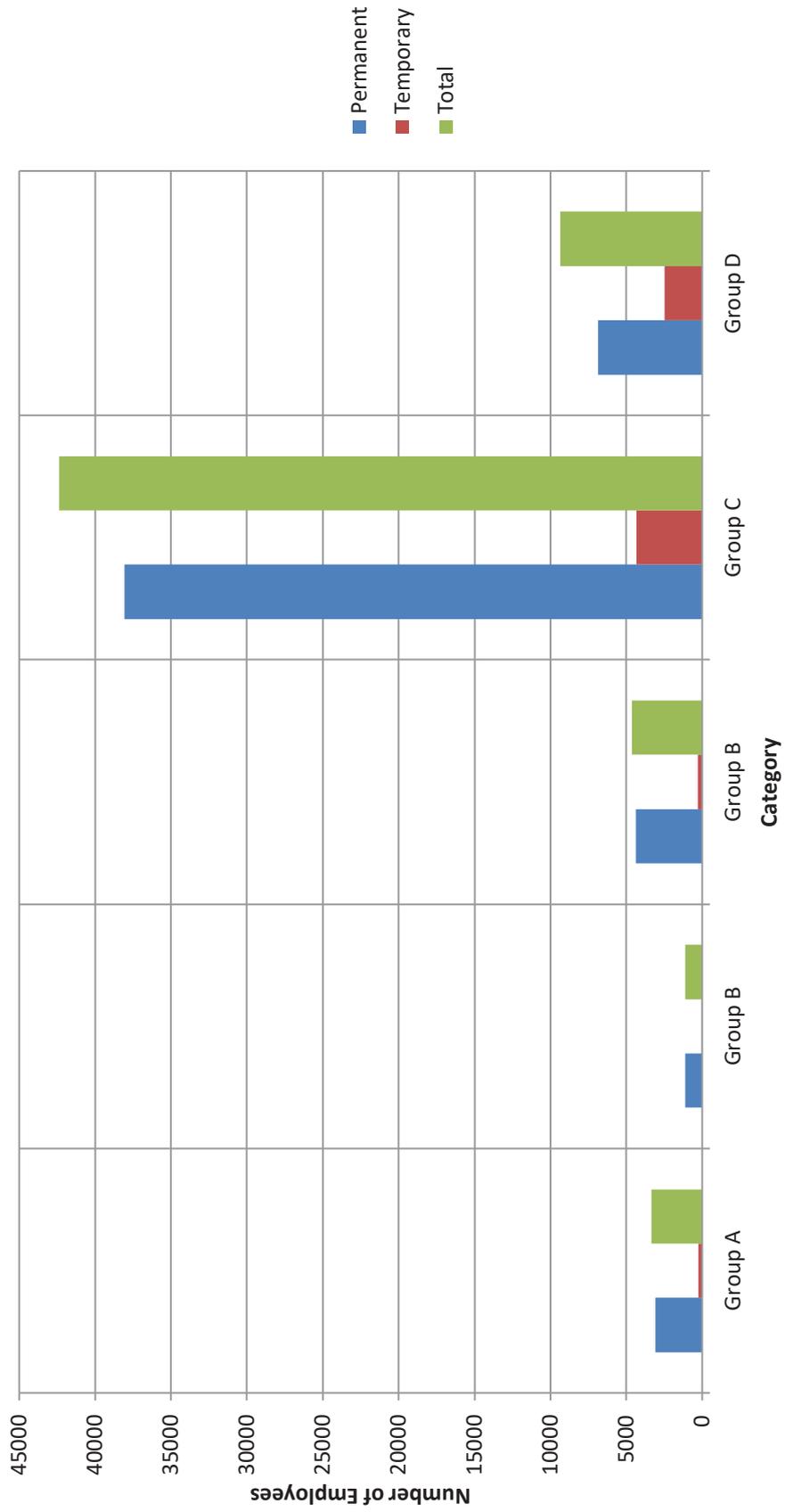
The growth rate in the number of female employees as seen from the table presented below continue to show an increasing trend and higher rate when compared with their male counterpart. In a period of more than five decades, female employees increased by 5075% whereas male employees increased by 884% only. Further, in a span of twelve years i.e. from the previous census as on 31st March 2010, female employees increased by 35% and male employees increased by 10.45%

The number of female employees per thousand male employees registered an increase of 450 over the last 52 years.

Trend in Meghalaya Government Employees by Sex

As on 31st March	Male		Female		Total	Number of Females per 1000 Male Employees
	Nos	Percentage	Nos	Percentage		
1	2	3	4	5	6	7
1970	3975	90.44	420	9.56	4395	106
1972	8604	89.77	981	10.23	9585	114
1973	11913	89.53	1393	10.47	13306	117
1975	14577	88.05	1979	11.95	16556	136
1977	16404	86.46	2569	13.54	18973	157
1979	16949	84.72	3056	15.28	20005	180
1981	17363	82.58	3663	17.42	21026	211
1984	19060	81.62	4291	18.38	23351	225
1987	23680	80.60	5700	19.40	29380	241
1991	26817	80.01	6700	19.99	33517	250
1997	30404	77.91	8619	22.09	39023	283
2000	34352	73.83	12177	26.17	46529	354
2003	34957	72.44	13301	27.56	48258	380
2006	35846	71.39	14364	28.61	50210	401
2010	35401	68.73	16104	31.27	51505	455
2022	39102	64.00	21734	36.00	60836	556

Number of Permanent and Temporary Employees



3. NUMBER OF PERMANENT AND TEMPORARY EMPLOYEES BY STATUS
AS ON 31st MARCH, 2022

As per the table given below, the total number of permanent employees were 53495 (87.93%) and Temporary employees were 7341 (12.07%). Out of 4459 Gazetted employees, 4205 (94.30%) were Permanent and 254 (5.70%) were Temporary employees. In the Non-Gazetted category excluding Grade IV, out of 47011 employees, Permanent employees were 42417 (90.23%) and Temporary employees were 4594 (9.77%). Out of 9366 Grade IV employees, Permanent and Temporary employees were 6873 (73.38%) and 2493 (26.62%) respectively.

**Classification of the Employees according to
Status and Tenure of Service**

Status		Permanent	Temporary	Total	Percentage to Total
1		2	3	4	5
Gazetted	Group A	3083	250	3333	5.48
	Group B	1122	4	1126	1.85
Non-Gazetted	Group B	4353	272	4625	7.60
	Group C	38064	4322	42386	69.67
	Group D	6873	2493	9366	15.40
Total		53495	7341	60836	100

Figures in brackets are percentage to total.

4. GROUP WISE DISTRIBUTION OF GOVERNMENT EMPLOYEES BY SEX

The census reveals that the highest percentage increase was in the Gazetted Group B with 52.78% and the lowest was (-) 8.99 % in Group D. 7.85% of female employees were in the Gazetted category and 92.15% were in the Non-Gazetted category including Grade IV. Further the total number of Gazetted employees was 4459 and Non-Gazetted employees including Grade IV were 56377.

The details are depicted in the following table:-

Group-wise distribution of Government Employees by sex as on 31st March 2006, 2010 and 2022

Groups	As on 31.03.2006			As on 31.03.2010			As on 31.03.2022			% age increase or decrease during 2010-2022	
	Male	Female	Total	Male	Female	Total	Male	Female	Total		
1	2	3	4	5	6	7	8	9	10	11	12
Gazetted											
Group - A	1674	952	2626	1783	1077	2860	1923	1410	3333	8.91	16.54
Group - B	442	152	594	517	220	737	830	296	1126	24.07	52.78
Non-Gazetted											
Group - B	1473	876	2349	2467	1527	3994	2582	2043	4625	70.03	15.80
Group - C	24119	9897	34016	23161	10461	33622	27970	14416	42386	(-)1.16	26.07
Group - D	8138	2487	10625	7473	2819	10292	5797	3569	9366	(-)3.13	(-) 8.99
Total	35846	14364	50210	35401	16104	51505	39102	21734	60836	2.58	18.12

5. PERCENTAGE INCREASE OR DECREASE OF EMPLOYEES BY CASTE/TRIBE

The bulk of State Government employees belonged to Scheduled Tribe category. The census reveals that 56790 or 93.35 % of the total employees were Scheduled Tribe registering an increase of 23.29% over the previous census. Scheduled Caste registered a decrease of 48.39%. Other Backward Classes and Others were declined by 26.74% and 22.15% respectively.

Percentage Increase or Decrease of Employees by Caste/Tribe

Particulars	Number of employees				Percentage increase/decrease		
	2003	2006	2010	2022	2006 over 2003	2010 over 2006	2022 over 2010
1	2	3	4	5	6	7	8
Scheduled Tribe	41667	44184	46063	56790	(+) 6.04	(+) 4.25	(+) 23.29
Scheduled Caste	604	510	558	288	(-) 15.56	(+) 9.41	(-) 48.39
Other Backward Classes	1285	1453	961	704	(+) 13.07	(-)33.86	(-) 26.74
Others	4702	4063	3923	3054	(-) 13.59	(-) 3.45	(-) 22.15

6. DISTRIBUTION OF SCHEDULED TRIBE EMPLOYEES ACCORDING TO STATUS BY MAIN TRIBES.

The Khasi & Jaintia Community comprises 35031 (61.69%) out of the 56790 Scheduled Tribe employees. The Garo Community were 19874 (35%) and 1885 (3.32%) belonged to other communities recognized as Scheduled Tribe by the State Government.

Distribution of Scheduled Tribe Employees according to Status by Main Tribes

Status		Khasi & Jaintia	Garo	Other tribes	Total
1		2	3	4	5
Gazetted	Group - A	2127	1031	60	3218
	Group - B	738	295	22	1055
Non-Gazetted	Group – B	2842	1368	106	4316
	Group – C	23485	14464	1515	39464
	Group – D	5839	2716	182	8737
Grand Total		35031	19874	1885	56790

7. DISTRICT WISE NUMBER OF MEGHALAYA GOVERNMENT EMPLOYEES AS ON 31st MARCH 2022

It has been observed from the table given below that East Khasi Hills district has the highest number of Government Employees with 24512. This is because Shillong, the capital of the State is situated in East Khasi Hills and almost all the Heads of Departments are located in and around Shillong. The lowest number of Government employees with 1335 is in the South West Khasi Hills District.

Number of Meghalaya Government Employees as on 31st March 2022.

District	As on 31.03.2022			
	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5
East Khasi Hills	1884	18566	4062	24512
East Garo Hills	218	3024	410	3652
West Garo Hills	684	7017	1292	8993
South Garo Hills	196	1827	310	2333
Ri Bhoi	294	2968	723	3985
South West Garo Hills	119	1473	250	1842
North Garo Hills	137	1650	297	2084
East Jaintia Hills	128	1209	269	1606
West Jaintia Hills	444	4568	833	5845
South West Khasi Hills	92	1048	195	1335
West Khasi Hills	263	3661	725	4649
All Meghalaya	4459	47011	9366	60836

8. DEPARTMENT-WISE NUMBER OF PERMANENT AND TEMPORARY EMPLOYEES BY STATUS.

As appeared from the table detailed below, out of 45 departments, Health and Family Welfare Department has the highest number of Gazetted Permanent employees with 751. The Non-Gazetted Permanent employees were highest in the Home Police Department with 13291. Grade IV Permanent employees were highest in the Health and Family Welfare Department with 1837.

As far as Temporary employees are concerned, Health and Family Welfare Department has the highest number of Gazetted, Non-Gazetted and Grade IV Category of employees with 182, 1822 and 1123 respectively. Details are given in the table below:-

Department-wise number of Permanent and Temporary Employees by Status

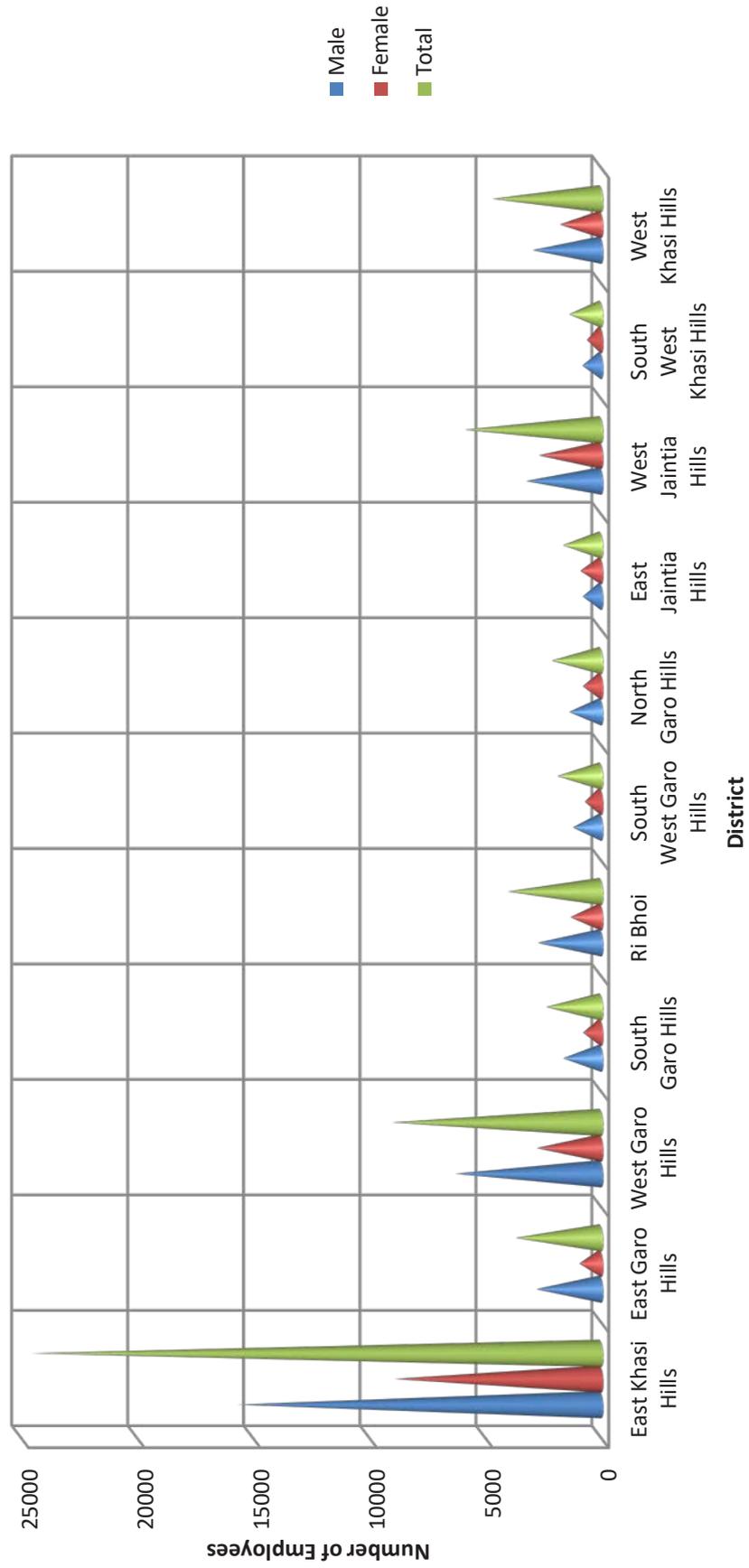
Sl. No.	Departments	Permanent			Temporary			All Employees		
		Gazetted	Non-Gazetted	Grade IV	Gazetted	Non-Gazetted	Grade IV	Gazetted	Non-Gazetted	Grade IV
1	2	3	4	5	6	7	8	9	10	11
1.	Agriculture	261	679	336	0	28	27	261	707	363
2.	Animal Husbandry and Veterinary	273	991	509	20	62	139	293	1053	648
3.	Arts and Culture	4	21	8	0	0	0	4	21	8
4.	Assembly Secretariat	41	390	351	0	83	353	41	473	704
5.	Border Areas Development	21	62	22	0	1	1	21	63	23
6.	Co- Operation	93	203	29	0	1	0	93	204	29
7.	Commerce and Industry	77	287	69	4	11	9	81	298	78

8.	Community and Rural Development	55	970	70	1	26	23	56	996	93
9.	Education and Human Resources	412	8166	548	42	1576	126	454	9742	674
10.	Election	31	178	35	1	19	8	32	197	43
11.	Excise, Registration, Taxation and Stamps	131	549	113	0	12	7	131	561	120
12.	Finance Department	91	339	75	0	8	8	91	347	83
13.	Fisheries	51	210	57	0	7	0	51	217	57
14.	Food Civil Supplies and Consumers Affairs	20	185	19	0	11	6	20	196	25
15.	Forest Department	103	825	259	0	230	151	103	1055	410
16.	General Administrative	10	146	79	0	4	15	10	150	94
17.	Governor Secretariat	5	47	40	2	10	26	7	57	66
18.	Health and Family Welfare	751	4960	1837	182	1822	1123	933	6782	2960
19.	Home Civil Defence and Home Guard	18	743	56	0	8	5	18	751	61
20.	Home Jails	10	224	15	0	7	7	10	231	22
21.	Home Police	121	13291	306	0	4	0	121	13295	306
22.	Housing	10	96	16	0	2	3	10	98	19

23.	Information and Public Relations	17	107	45	0	21	17	17	128	62
24.	Labour	94	362	114	0	23	14	94	385	128
25.	Law	45	235	102	2	84	51	47	319	153
26.	Legal Metrology	12	70	22	0	5	7	12	75	29
27.	Mining and Geology	32	109	76	0	3	6	32	112	82
28.	Personnel	122	661	206	0	22	54	122	683	260
29.	Planning	90	244	37	0	9	13	90	253	50
30.	Political	4	10	1	0	1	0	4	11	1
31.	Power	2	23	4	0	0	0	2	23	4
32.	Printing and Stationery	5	338	67	0	3	3	5	341	70
33.	Programme Implementation and Evaluation	9	13	1	0	0	1	9	13	2
34.	Public Health Engineering	155	1349	263	0	150	69	155	1499	332
35.	Public Works	622	1797	384	0	96	52	622	1893	436
36.	Revenue and Disaster Management	13	164	146	0	10	6	13	174	152
37.	Secretariat Administration	62	1068	58	0	0	1	62	1068	59

38.	Sericulture and Weaving	6	198	59	0	21	63	6	219	122
39.	Social Welfare	63	502	80	0	42	11	63	544	91
40.	Soil and Water Conservation	122	787	176	0	9	18	122	796	194
41.	Sports and Youth Affairs	12	92	18	0	1	0	12	93	18
42.	Tourism Department	22	35	20	0	0	0	22	35	20
43.	Transport Department	14	185	38	0	58	18	14	243	56
44.	Urban Affairs Department	36	91	28	0	0	0	36	91	28
45.	Water Resource	57	415	79	0	104	52	57	519	131
	Grand Total	4205	42417	6873	254	4594	2493	4459	47011	9366

District-wise Break-up of Employees



9. NUMBER OF EMPLOYEES ACCORDING TO SEX AND DISTRICT OF POSTING.

East Jaintia Hills district with 53.18% ranked first in respect of female employees as percentage to district total, followed by West Jaintia Hills district with 45.20% while East Garo Hills with 24.51% ranked the lowest.

Number of Employees according to Sex and District of Posting

District	Male	Female	Total	Female employees as percentage of District Total
1	2	3	4	5
East Khasi Hills	15639	8873	24512	36.20
East Garo Hills	2757	895	3652	24.51
West Garo Hills	6258	2735	8993	30.41
South Garo Hills	1595	738	2333	31.63
Ri Bhoi	2702	1283	3985	32.20
South West Garo Hills	1179	663	1842	35.99
North Garo Hills	1337	747	2084	35.84
East Jaintia Hills	752	854	1606	53.18
West Jaintia Hills	3203	2642	5845	45.20
South West Khasi Hills	768	567	1335	42.47
West Khasi Hills	2912	1737	4649	37.36
Meghalaya	39102	21734	60836	36.00

10. PERCENTAGE DISTRIBUTION OF EMPLOYEES ACCORDING TO STATUS AND URBAN-RURAL BREAK-UP.

As per the table detailed below, the Gazetted employees working in urban areas were 3385 (75.91%) of the total 4459. The Non-Gazetted employees excluding Grade IV were 29139 (61.98%) of 47011 working in Urban areas. Out of 9366 Grade IV employees, 6410 (68.44%) were working in Urban areas.

The overall percentage of employees who were posted in Urban and Rural areas were 64% and 36% respectively.

Percentage Distribution of Employees according to Status and Urban-Rural break-up.

Status	Rural		Urban		Total	
	Number	Percentage	Number	Percentage	Number	Percentage
1	2	3	4	5	6	7
Gazetted	1074	24.09	3385	75.91	4459	100
Non-Gazetted	17872	38.02	29139	61.98	47011	100
Grade IV	2956	31.56	6410	68.44	9366	100
Total	21902	36.00	38934	64.00	60836	100

TABLES

List of Tables

Table No.	List of Tables	Pg.No.
1	Census of Meghalaya Government Employees at a glance	21
2	Growth of Male and Female Employees	23
3	Number of State Government Employees according to status and sex as on 31 st March 2022	25
4	Number of Employees by Status and District of Posting	25
5	Department-wise Percentage Distribution of Employees by sex	27-29
6	Department-wise distribution of Employees by Status and Sex	30-32
7	Classification of Permanent and Temporary Employees by Sex	33
8	District-wise Number of Employees according to Status and Tenure of Service	33
9	Number of Female Employees by Status during 2006, 2010 and 2022	34
10	Trend in Employment of Women by Meghalaya Government in Major Departments	35
11	Trend in Employment of Women in different Departments as on 31 st March 2022	35-36
12	District-wise break-up of Employees according to Sex and Group	37
13	Group-wise Distribution of Government Employees according to Rural-Urban	39
14	District-wise break-up of Employees according to Rural-Urban	40
15	Number of Employees according to Caste/Tribe	42
16	Distribution of Employees according to Caste/Tribe by Departments	42-44
17	Number of Employees by Caste/Tribe according to Status and Tenure of Service	44
18	District-wise Distribution of Employees according to Caste/Tribe	45
19	Distribution of Scheduled Tribes in Meghalaya Government Service by Departments	45-47
20	District-wise Distribution of Scheduled Tribe Employees	47-48
21	Number of Employees according to Status and Educational Qualification	48-51
22	Number of Employees according to the Scales of Pay as on 31 st March 2022	51-52
23	Distribution of Employees according to various Pay-Ranges	53-54
24	Distribution of Employees according to Status and Age-Group	54

Temporary & Permanent Distribution of Employees

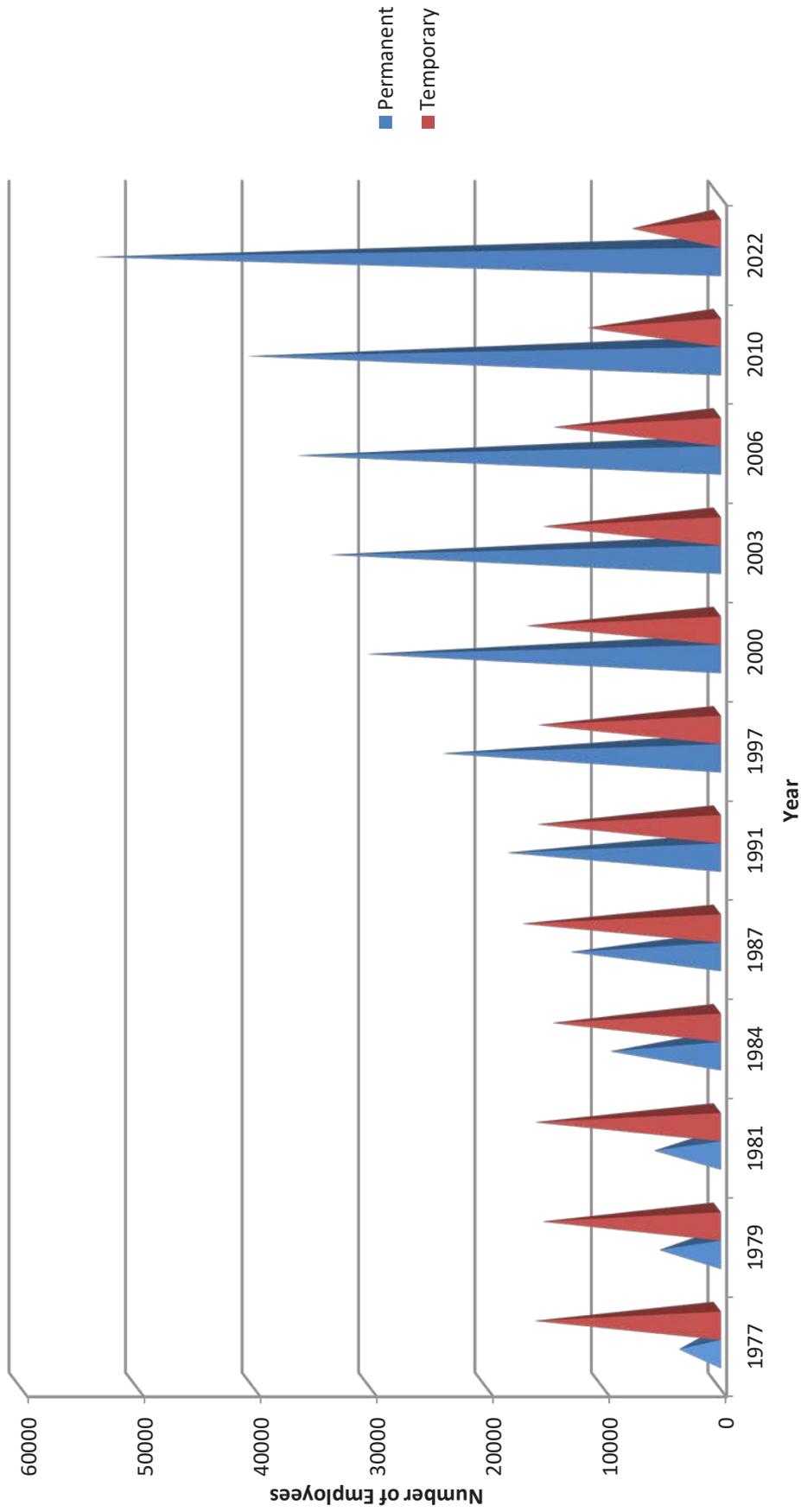


Table 1

Census of Meghalaya Government Employees at a Glance

Particulars	As on 31 st March 2022											
	1977	1979	1981	1984	1987	1991	1997	2000	2003	2006	2010	2022
1	2	3	4	5	6	7	8	9	10	11	12	13
Total Employees	18973	20005	21026	23351	29380	33517	39023	46529	48258	50210	51505	60836
(i) Gazetted	1045	1178	1293	1587	1900	2017	2493	2723	2944	3220	3597	4459
(ii) Non-Gazetted	12775	13210	13686	15021	19314	22356	26840	33985	34880	36365	37616	47011
(iii) Grade IV	5153	5617	6047	6743	8166	9144	9690	9821	10434	10625	10292	9366
Permanent Employees	3274	4968	5407	9174	12617	18050	23610	30106	33265	36108	40328	53495
(i) Gazetted	418	482	556	974	1171	1368	1806	2028	2213	2647	3074	4205
(ii) Non-Gazetted	2415	3959	4275	6332	8862	13181	17281	22683	25271	27105	30334	42417
(iii) Grade IV	441	527	576	1868	2584	3501	4523	5395	5781	6356	6920	6873
Temporary Employees	15699	15037	15669	14177	16763	15467	15413	16423	14993	14102	11177	7341
(i) Gazetted	627	696	787	613	729	649	687	695	731	573	523	254
(ii) Non-Gazetted	10360	9251	9411	8689	10452	9175	9559	11302	9609	9260	7282	4594
(iii) Grade IV	4712	5090	5471	4875	5582	5643	5167	4426	4653	4269	3372	2493
Scheduled Tribe Employees	11924	13645	14737	17614	22085	26525	31663	39528	41667	44184	46063	56790
(i) Gazetted	600	735	857	1117	1342	1563	2015	2301	2595	2930	3327	4273
(ii) Non-Gazetted	8301	9398	9970	11590	14974	17869	22015	29153	30365	32200	33890	43780
(iii) Grade IV	3023	3512	3910	4907	5769	7093	7633	8074	8707	9054	8846	8737
Female Employees	2569	3056	3613	4291	5700	6700	8619	12177	13301	14364	16104	21734
(i) Gazetted	107	125	191	276	366	467	672	800	947	1104	1297	1706
(ii) Non-Gazetted	2144	2577	2990	3353	4466	5098	6527	9779	10342	10773	11988	16459
(iii) Grade IV	318	354	432	662	868	1135	1420	1598	2012	2487	2819	3569

Trend in Meghalaya Government Employees by Sex

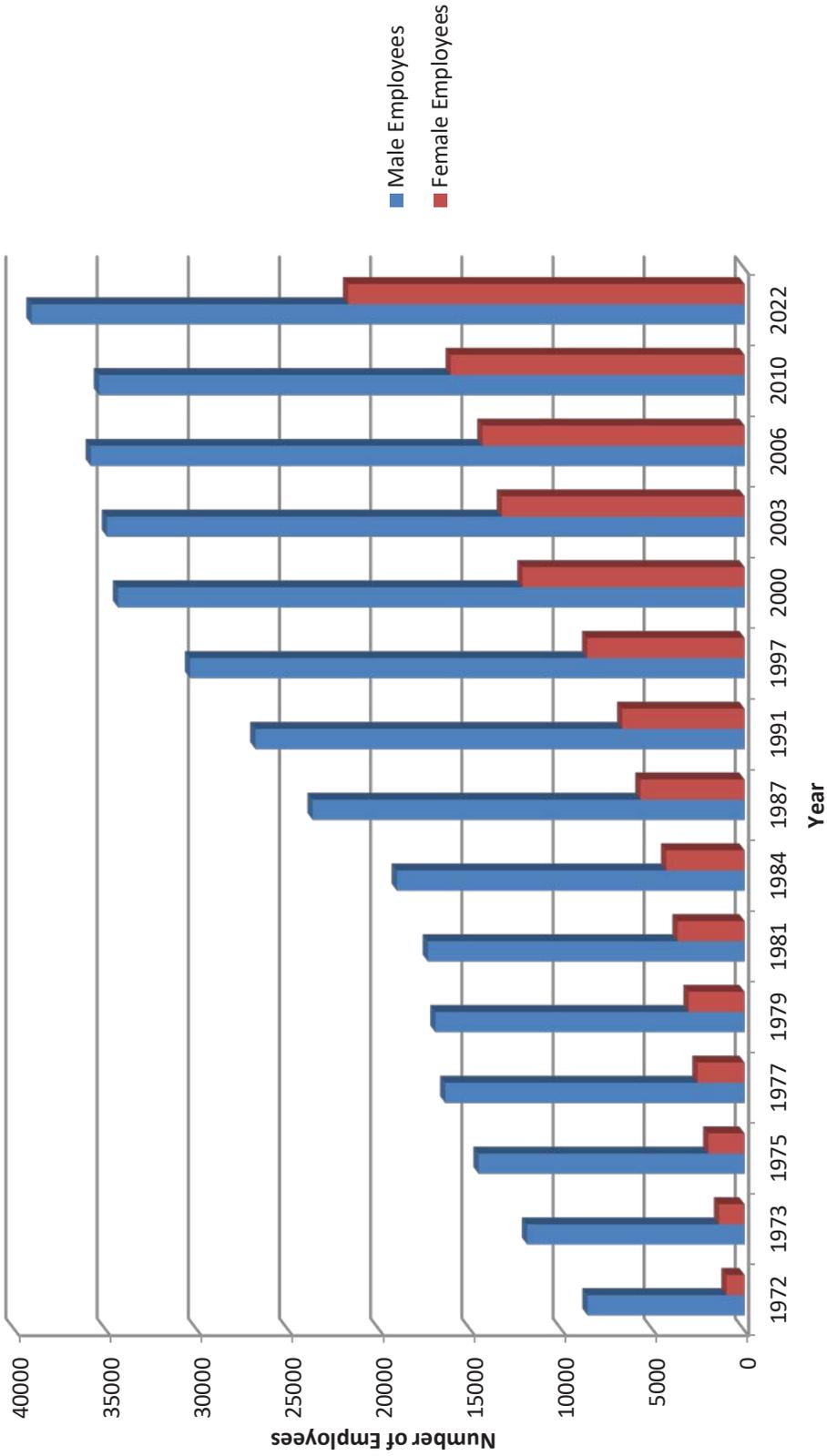


Table No. 2**Growth of Male and Female Employees**

As on 31st March	Male Employees	Growth over previous census		Female Employees	Growth over previous census	
		Number	Percentage		Number	Percentage
1	2	3	4	5	6	7
1970	3975	-	-	420	-	-
1972	8604	4629	116.45	981	561	133.57
1973	11913	3309	38.46	1393	412	42.00
1975	14577	2664	22.36	1979	586	42.07
1977	16404	1827	12.53	2569	590	29.81
1979	16949	545	3.32	3056	487	18.96
1981	17363	414	2.44	3663	607	19.86
1984	19060	1697	9.77	4291	628	17.14
1987	23680	4620	24.24	5700	1409	32.84
1991	26817	3137	13.25	6700	1000	17.54
1997	30404	3587	13.38	8619	1919	28.64
2000	34352	3948	12.99	12177	3558	41.28
2003	34957	605	1.76	13301	1124	9.23
2006	35846	889	2.54	14364	1063	7.99
2010	35401	(-) 445	(-) 1.24	16104	1740	12.11
2022	39102	3701	10.45	21734	5630	34.96

Classification of Government Employees According to Status

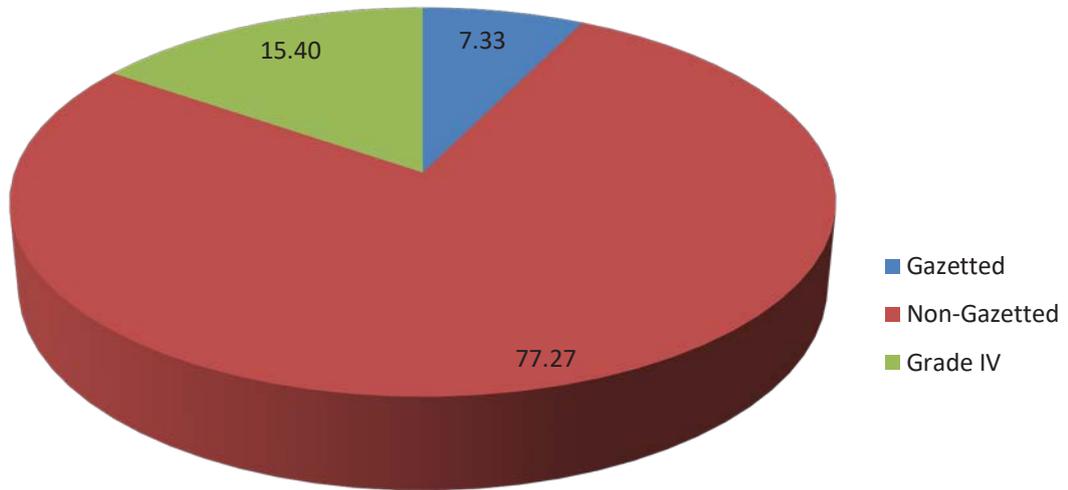


Table No. 3

**Number of State Government Employees according to Status and Sex
as on 31st March 2022**

Status	Male	Female	Total
1	2	3	4
Gazetted	2753 (4.53)	1706 (2.80)	4459 (7.33)
Non-Gazetted	30552 (50.22)	16459 (27.05)	47011 (77.27)
Grade IV	5797 (9.53)	3569 (5.87)	9366 (15.40)
Total	39102 (64.00)	21734 (36.00)	60836 (100.00)

Figures in brackets are percentages to all employees.

Table No. 4

Number of Employees by Status and District of Posting

Districts	Gazetted		Non-Gazetted			Total	Percentage to Total
	Group A	Group B	Group B	Group C	Group D		
1	2	3	4	5	6	7	8
East Khasi Hills	1427	457	2294	16272	4062	24512	40.29
East Garo Hills	160	58	219	2805	410	3652	6.00
West Garo Hills	507	177	604	6413	1292	8993	14.78
South Garo Hills	158	38	164	1663	310	2333	3.83
Ri Bhoi	213	81	214	2754	723	3985	6.55
South West Garo Hills	102	17	99	1374	250	1842	3.03
North Garo Hills	109	28	152	1498	297	2084	3.43
East Jaintia Hills	88	40	63	1146	269	1606	2.64
West Jaintia Hills	310	134	429	4139	833	5845	9.61
South West Khasi Hills	61	31	86	962	195	1335	2.19
West Khasi Hills	198	65	301	3360	725	4649	7.64
All Meghalaya	3333	1126	4625	42386	9366	60836	100

Distribution of Employees by Department

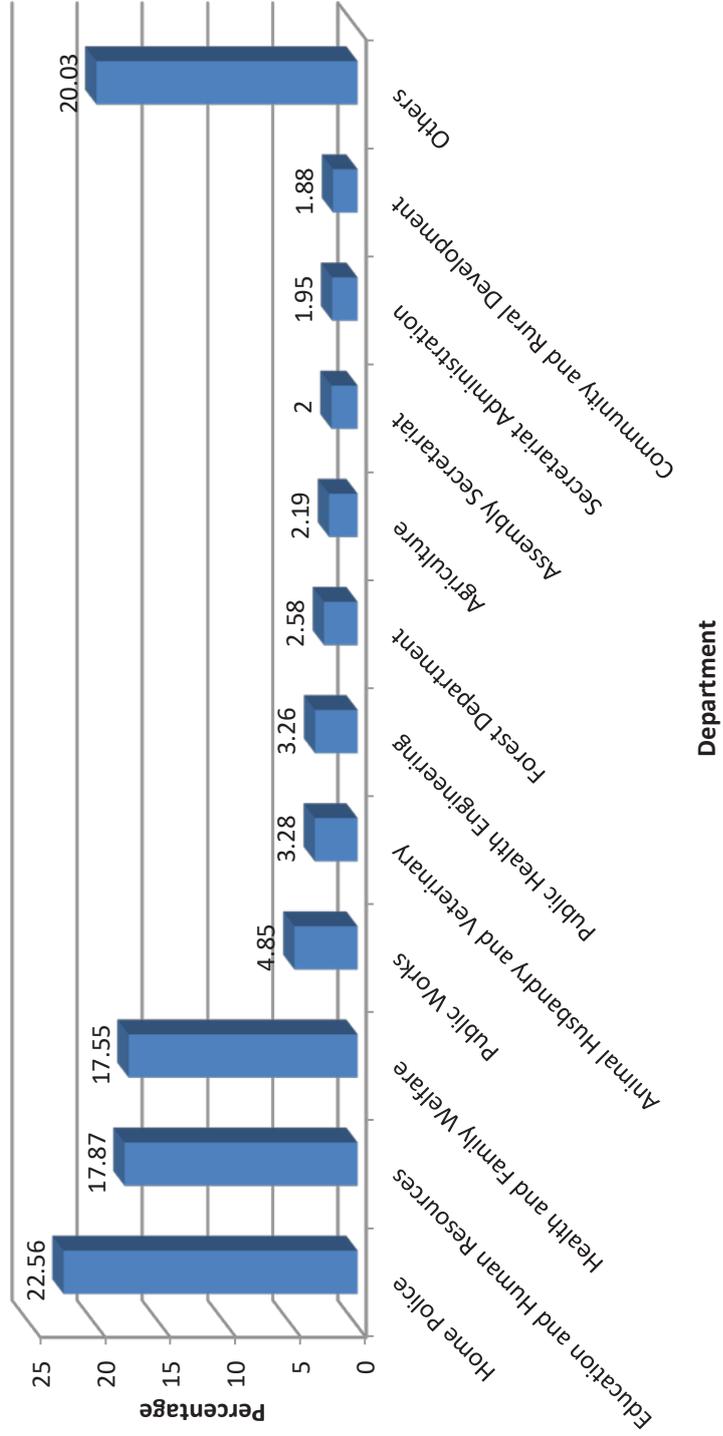


Table No. 5
Department – wise Percentage Distribution of Employees by Sex

Sl. No.	Departments	Male		Female		Total No. of Employees
		Number	Percentage	Number	Percentage	
1	2	3	4	5	6	7
1	Agriculture	935	70	396	30	1331
2	Animal Husbandry and Veterinary	1249	63	745	37	1994
3	Arts and Culture	23	70	10	30	33
4	Assembly Secretariat	583	48	635	52	1218
5	Border Areas Development	74	69	33	31	107
6	Co- Operation	183	56	143	44	326
7	Commerce and Industry	275	60	182	40	457
8	Community and Rural Development	836	73	309	27	1145
9	Education and Human Resources	5254	48	5616	52	10870
10	Election	186	68	86	32	272
11	Excise, Registration, Taxation and Stamps	550	68	262	32	812
12	Finance Department	318	61	203	39	521
13	Fisheries	250	77	75	23	325
14	Food Civil Supplies and Consumers Affairs	140	58	101	42	241
15	Forest Department	1159	74	409	26	1568
16	General Administrative	172	68	82	32	254

17	Governor Secretariat	91	70	39	30	130
18	Health and Family Welfare	4374	41	6301	59	10675
19	Home Civil Defence and Home Guard	726	87	104	13	830
20	Home Jails	213	81	50	19	263
21	Home Police	12697	93	1025	7	13722
22	Housing	80	63	47	37	127
23	Information and Public Relations	144	70	63	30	207
24	Labour	341	56	266	44	607
25	Law	285	55	234	45	519
26	Legal Metrology	84	72	32	28	116
27	Mining and Geology	183	81	43	19	226
28	Personnel	653	61	412	39	1065
29	Planning	270	69	123	31	393
30	Political	9	56	7	44	16
31	Power	20	69	9	31	29
32	Printing and Stationery	266	64	150	36	416
33	Programme Implementation and Evaluation	15	63	9	37	24
34	Public Health Engineering	1421	72	565	28	1986
35	Public Works	1951	66	1000	34	2951

36	Revenue and Disaster Management	260	77	79	23	339
37	Secretariat Administration	586	49	603	51	1189
38	Sericulture and Weaving	210	61	137	39	347
39	Social Welfare	240	34	458	66	698
40	Soil and Water Conservation	848	76	264	24	1112
41	Sports and Youth Affairs	83	67	40	33	123
42	Tourism Department	47	61	30	39	77
43	Transport Department	239	76	74	24	313
44	Urban Affairs Department	107	69	48	31	155
45	Water Resource	472	67	235	33	707
	Grand Total	39102	64.00	21734	36.00	60836

Table No. 6**Department-wise distribution of Employees by Status and Sex**

Sl. No.	Departments	Gazetted			Non-Gazetted			Grade IV		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11
1	Agriculture	129	132	261	546	161	707	260	103	363
2	Animal Husbandry and Veterinary	149	144	293	670	383	1053	430	218	648
3	Arts and Culture	2	2	4	15	6	21	6	2	8
4	Assembly Secretariat	20	21	41	249	224	473	314	390	704
5	Border Areas Development	17	4	21	42	21	63	15	8	23
6	Co- Operation	52	41	93	115	89	204	16	13	29
7	Commerce and Industry	63	18	81	169	129	298	43	35	78
8	Community and Rural Development	42	14	56	733	263	996	61	32	93
9	Education and Human Resources	183	271	454	4645	5097	9742	426	248	674
10	Election	24	8	32	135	62	197	27	16	43
11	Excise, Registration, Taxation and Stamps	113	18	131	350	211	561	87	33	120
12	Finance Department	69	22	91	197	150	347	52	31	83
13	Fisheries	39	12	51	164	53	217	47	10	57
14	Food Civil Supplies and Consumers Affairs	16	4	20	116	80	196	8	17	25

15	Forest Department	84	19	103	799	256	1055	276	134	410
16	General Administrative	8	2	10	103	47	150	61	33	94
17	Governor Secretariat	5	2	7	41	16	57	45	21	66
18	Health and Family Welfare	428	505	933	2226	4556	6782	1720	1240	2960
19	Home Civil Defence and Home Guard	17	1	18	678	73	751	31	30	61
20	Home Jails	10	0	10	189	42	231	14	8	22
21	Home Police	103	18	121	12339	956	13295	255	51	306
22	Housing	7	3	10	64	34	98	9	10	19
23	Information and Public Relations	13	4	17	93	35	128	38	24	62
24	Labour	54	40	94	217	168	385	70	58	128
25	Law	19	28	47	184	135	319	82	71	153
26	Legal Metrology	11	1	12	54	21	75	19	10	29
27	Mining and Geology	27	5	32	89	23	112	67	15	82
28	Personnel	72	50	122	430	253	683	151	109	260
29	Planning	67	23	90	170	83	253	33	17	50
30	Political	2	2	4	6	5	11	1	0	1
31	Power	2	0	2	14	9	23	4	0	4
32	Printing and Stationery	4	1	5	216	125	341	46	24	70
33	Programme Implementation and Evaluation	6	3	9	7	6	13	2	0	2

34	Public Health Engineering	122	33	155	1083	416	1499	216	116	332
35	Public Works	524	98	622	1140	753	1893	287	149	436
36	Revenue and Disaster Management	9	4	13	134	40	174	117	35	152
37	Secretariat Administration	27	35	62	530	538	1068	29	30	59
38	Sericulture and Weaving	3	3	6	133	86	219	74	48	122
39	Social Welfare	12	51	63	171	373	544	57	34	91
40	Soil and Water Conservation	95	27	122	620	176	796	133	61	194
41	Sports and Youth Affairs	10	2	12	63	30	93	10	8	18
42	Tourism Department	13	9	22	19	16	35	15	5	20
43	Transport Department	14	0	14	191	52	243	34	22	56
44	Urban Affairs Department	29	7	36	62	29	91	16	12	28
45	Water Resource	38	19	57	341	178	519	93	38	131
	Grand Total	2753	1706	4459	30552	16459	47011	5797	3569	9366

Table No. 7**Classification of Permanent and Temporary Employees by Sex**

Groups		Permanent		Temporary		Total	
		Male	Female	Male	Female	Male	Female
1	2	3	4	5	6	7	8
Gazetted	Group A	1802	1281	121	129	1923	1410
	Group B	827	295	3	1	830	296
Non- Gazetted	Group B	2453	1900	129	143	2582	2043
	Group C	26170	11894	1800	2522	27970	14416
Grade IV	Group D	4360	2513	1437	1056	5797	3569
Total		35612	17883	3490	3851	39102	21734

Table No. 8**District-wise Number of Employees according to Status and Tenure of Service**

District	Permanent			Temporary			All Employees		
	Gazetted	Non-Gazetted	Grade IV	Gazetted	Non-Gazetted	Grade IV	Gazetted	Non-Gazetted	Grade IV
1	2	3	4	5	6	7	8	9	10
East Garo Hills	204	2888	331	14	136	79	218	3024	410
East Jaintia Hills	118	1018	212	10	191	57	128	1209	269
East Khasi Hills	1805	16867	2752	79	1699	1310	1884	18566	4062
North Garo Hills	117	1430	231	20	220	66	137	1650	297
Ri Bhoi	275	2581	492	19	387	231	294	2968	723
South Garo Hills	165	1755	266	31	72	44	196	1827	310
South West Garo Hills	119	1315	209	0	158	41	119	1473	250
South West Khasi Hills	80	853	132	12	195	63	92	1048	195
West Garo Hills	658	6475	1176	26	542	116	684	7017	1292
West Jaintia Hills	410	4097	571	34	471	262	444	4568	833
West Khasi Hills	254	3138	501	9	523	224	263	3661	725
All Meghalaya	4205	42417	6873	254	4594	2493	4459	47011	9366

Table No. 9

Number of Female Employees by Status during 2006, 2010 and 2022.

Status	2006			2010			2022		
	All Employees	Female Employees	Percentage of Female employees to total employees	All Employees	Female Employees	Percentage of Female employees to total employees	All Employees	Female Employees	Percentage of Female employees to total employees
1	2	3	4	5	6	7	8	9	10
Gazetted	3220	1104	34.29	3597	1297	36.06	4459	1706	38.26
Non-Gazetted	36365	10773	29.62	37616	11988	31.87	47011	16459	35.01
Grade IV	10625	2487	23.41	10292	2819	27.39	9366	3569	38.11
Total	50210	14364	28.61	51505	16104	31.27	60836	21734	36.00

Table No. 10**Trend in Employment of Women by Meghalaya Government in Major Departments**

Departments	As on 31 st March								
	1972	1975	1981	1991	2000	2003	2006	2010	2022
1	2	3	4	5	6	7	8	9	10
Community & Rural Development	61 (100)	98 (161)	106 (174)	149 (244)	225 (369)	278 (456)	292 (479)	292 (479)	309 (507)
Education	219 (100)	326 (149)	562 (257)	814 (372)	3904 (1783)	3787 (1729)	3850 (1758)	4293 (1960)	5616 (2564)
Health	264 (100)	549 (208)	920 (348)	1424 (539)	2379 (901)	2870 (1087)	3084 (1168)	3587 (1359)	6301 (2387)
Public Works	100 (100)	196 (196)	234 (234)	701 (701)	808 (808)	1028 (1028)	1201 (1201)	1250 (1250)	1000 (1000)
Secretariat	68 (100)	164 (241)	398 (585)	634 (932)	762 (1121)	695 (1022)	942 (1385)	976 (1435)	603 (887)
Other Departments	269 (100)	646 (240)	1443 (536)	2978 (1107)	4099 (1524)	4643 (1726)	4995 (1557)	5706 (2121)	7905 (2939)
Total	981 (100)	1979 (202)	3663 (373)	6700 (683)	12177 (1241)	13301 (1356)	14364 (1464)	16104 (1642)	21734 (2215)

Figures in brackets indicates index numbers with base 1972=100

Table No. 11**Trend in Employment of Women in different Departments as on 31st March 2022**

Sl. No.	Departments	No. of Female Employees
1	2	3
1	Agriculture	396
2	Animal Husbandry and Veterinary	745
3	Arts and Culture	10
4	Assembly Secretariat	635
5	Border Areas Development	33
6	Co- Operation	143
7	Commerce and Industry	182
8	Community and Rural Development	309
9	Education and Human Resources	5616
10	Election	86
11	Excise, Registration, Taxation and Stamps	262
12	Finance Department	203

13	Fisheries	75
14	Food Civil Supplies and Consumers Affairs	101
15	Forest Department	409
16	General Administrative	82
17	Governor Secretariat	39
18	Health and Family Welfare	6301
19	Home Civil Defence and Home Guard	104
20	Home Jails	50
21	Home Police	1025
22	Housing	47
23	Information and Public Relations	63
24	Labour	266
25	Law	234
26	Legal Metrology	32
27	Mining and Geology	43
28	Personnel	412
29	Planning	123
30	Political	7
31	Power	9
32	Printing and Stationery	150
33	Programme Implementation and Evaluation	9
34	Public Health Engineering	565
35	Public Works	1000
36	Revenue and Disaster Management	79
37	Secretariat Administration	603
38	Sericulture and Weaving	137
39	Social Welfare	458
40	Soil and Water Conservation	264
41	Sports and Youth Affairs	40
42	Tourism Department	30
43	Transport Department	74
44	Urban Affairs Department	48
45	Water Resource	235
	Grand Total	21734

Table No. 12

District-wise break-up of Employees according to Sex and Group

Districts	Gazetted						Non-Gazetted						Total	
	Group A		Group B		Group B		Group B		Group C		Group D		Male	Female
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
1	2	3	4	5	6	7	8	9	10	11	12	13		
East Khasi Hills	785	642	298	159	1254	1040	10915	5357	2387	1675	15639	8873		
East Garo Hills	94	66	49	9	129	90	2182	623	303	107	2757	895		
West Garo Hills	272	235	138	39	329	275	4576	1837	943	349	6258	2735		
South Garo Hills	112	46	33	5	110	54	1135	528	205	105	1595	738		
Ri Bhoi	128	85	67	14	136	78	1882	872	489	234	2702	1283		
South West Garo Hills	51	51	10	7	59	40	888	486	171	79	1179	663		
North Garo Hills	63	46	25	3	96	56	937	561	216	81	1337	747		
East Jaintia Hills	49	39	39	1	30	33	497	649	137	132	752	854		
West Jaintia Hills	191	119	90	44	211	218	2283	1856	428	405	3203	2642		
South West Khasi Hills	42	19	27	4	56	30	534	428	109	86	768	567		
West Khasi Hills	136	62	54	11	172	129	2141	1219	409	316	2912	1737		
All Meghalaya	1923	1410	830	296	2582	2043	27970	14416	5797	3569	39102	21734		

Rural-Urban Distribution of Employees: By Status

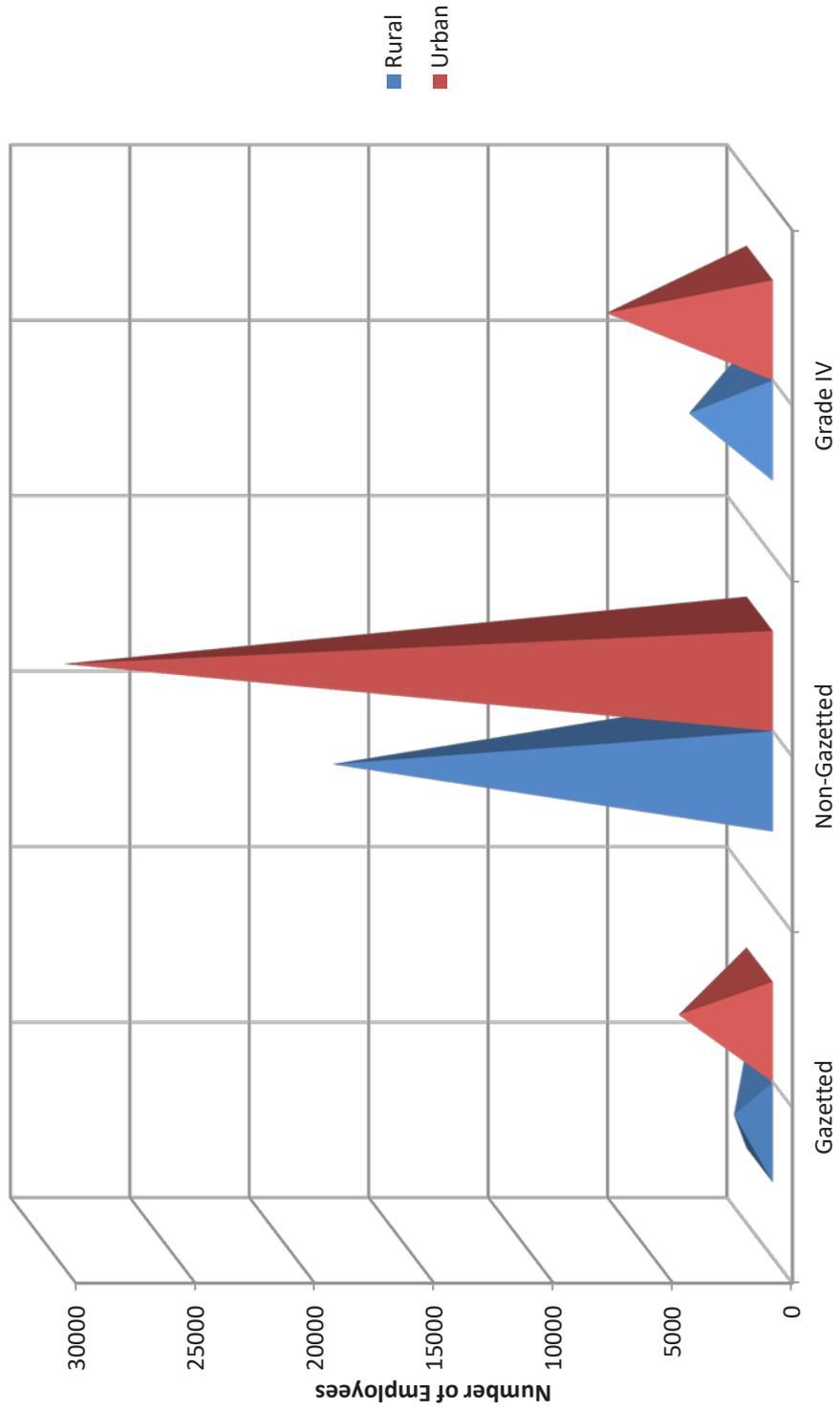


Table No. 13

Group-wise Distribution of Government Employees according to Rural-Urban

Groups	Rural			Urban		
	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7
Gazetted (i) Group A (ii) Group B	475 203	366 30	841 233	1448 627	1044 266	2492 893
Non-Gazetted (i) Group B (ii) Group C (iii) Group D	566 10099 1977	490 6717 979	1056 16816 2956	2016 17871 3820	1553 7699 2590	3569 25570 6410
All Employees	13320	8582	21902	25782	13152	38934

Table No. 14**District-wise break-up of Employees according to Rural-Urban**

Districts	Rural				Urban			
	Gazetted	Non-Gazetted	Grade IV	Total	Gazetted	Non-Gazetted	Grade IV	Total
1	2	3	4	5	6	7	8	9
East Garo Hills	65	470	113	648	153	2554	297	3004
East Jaintia Hills	121	1183	257	1561	7	26	12	45
East Khasi Hills	193	3087	623	3903	1691	15479	3439	20609
North Garo Hills	41	874	123	1038	96	776	174	1046
Ri Bhoi	129	2229	475	2833	165	739	248	1152
South Garo Hills	27	482	76	585	169	1345	234	1748
South West Garo Hills	119	1473	250	1842	0	0	0	0
South West Khasi Hills	89	1038	188	1315	3	10	7	20
West Garo Hills	126	3434	339	3899	558	3583	953	5094
West Jaintia Hills	109	1632	256	1997	335	2936	577	3848
West Khasi Hills	55	1970	256	2281	208	1691	469	2368
All Meghalaya	1074	17872	2956	21902	3385	29139	6410	38934

Note: All villages under South West Garo Hills are within the ambit of Rural area.

Distribution of Employees according to Caste/Tribe

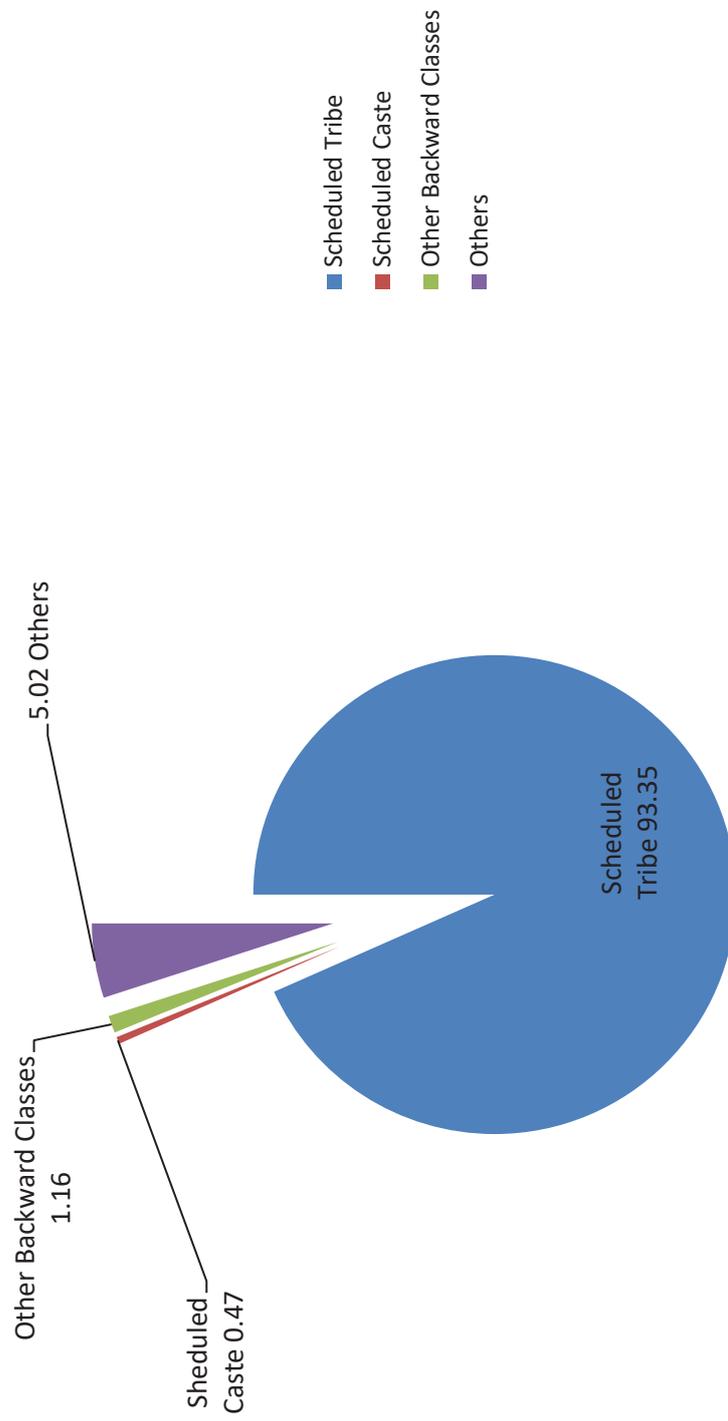


Table No. 15**Number of Employees according to Caste/Tribe**

Particulars	Gazetted		Non-Gazetted			All Employees
	Group A	Group B	Group B	Group C	Group D	
1	2	3	4	5	6	7
Scheduled Tribe	3218	1055	4316	39464	8737	56790
Scheduled Caste	8	7	15	153	105	288
Other Backward Classes	12	14	43	465	170	704
Others	95	50	251	2304	354	3054
Total	3333	1126	4625	42386	9366	60836

Table No. 16**Distribution of Employees according to Caste/Tribe by Departments**

Sl. No.	Departments	Scheduled Tribe	Scheduled Caste	Other Backward Classes	Others	Total
1	2	3	4	5	6	7
1	Agriculture	1243	7	12	69	1331
2	Animal Husbandry and Veterinary	1914	3	27	50	1994
3	Arts and Culture	33	0	0	0	33
4	Assembly Secretariat	1174	0	41	3	1218
5	Border Areas Development	103	1	3	0	107
6	Co- Operation	314	1	3	8	326
7	Commerce and Industry	449	0	2	6	457
8	Community and Rural Development	1130	4	2	9	1145
9	Education and Human Resources	10294	32	55	489	10870
10	Election	267	0	1	4	272
11	Excise, Registration, Taxation and Stamps	801	1	3	7	812
12	Finance Department	502	1	1	17	521

13	Fisheries	321	2	0	2	325
14	Food Civil Supplies and Consumers Affairs	238	0	0	3	241
15	Forest Department	1469	5	50	44	1568
16	General Administrative	173	35	11	35	254
17	Governor Secretariat	44	0	11	75	130
18	Health and Family Welfare	10242	78	34	321	10675
19	Home Civil Defence and Home Guard	722	1	12	95	830
20	Home Jails	231	3	4	25	263
21	Home Police	12134	50	218	1320	13722
22	Housing	122	0	1	4	127
23	Information and Public Relations	203	0	2	2	207
24	Labour	603	0	0	4	607
25	Law	455	0	13	51	519
26	Legal Metrology	116	0	0	0	116
27	Mining and Geology	212	0	2	12	226
28	Personnel	1016	9	20	20	1065
29	Planning	383	1	5	4	393
30	Political	16	0	0	0	16
31	Power	29	0	0	0	29
32	Printing and Stationery	374	4	11	27	416
33	Programme Implementation and Evaluation	24	0	0	0	24
34	Public Health Engineering	1849	0	34	103	1986
35	Public Works	2716	21	59	155	2951
36	Revenue and Disaster Management	317	12	3	7	339
37	Secretariat Administration	1129	6	34	20	1189
38	Sericulture and Weaving	327	0	11	9	347
39	Social Welfare	687	4	3	4	698
40	Soil and Water Conservation	1088	5	13	6	1112
41	Sports and Youth Affairs	121	0	0	2	123
42	Tourism Department	73	1	1	2	77

43	Transport Department	308	1	0	4	313
44	Urban Affairs Department	153	0	0	2	155
45	Water Resource	671	0	2	34	707
	Grand Total	56790	288	704	3054	60836

Table No. 17

Number of Employees by Caste/Tribe according to Status and Tenure of Service

Status	Tenure of Service	Scheduled Tribe	Scheduled Caste	Other Backward Classes	Others	Total
1	2	3	4	5	6	7
Gazetted	Permanent Temporary	4026 247	15 0	25 1	139 6	4205 254
Non-Gazetted	Permanent Temporary	39384 4396	162 6	480 28	2391 164	42417 4594
Grade IV	Permanent Temporary	6366 2371	92 13	120 50	295 59	6873 2493
All Employees	Permanent Temporary	49776 7014	269 19	625 79	2825 229	53495 7341

Table No. 18

District-wise Distribution of Employees according to Caste/Tribe

District	Scheduled Tribe	Scheduled Caste	Other Backward Classes	Others	Total
1	2	3	4	5	6
East Garo Hills	3532	16	19	85	3652
East Jaintia Hills	1590	1	3	12	1606
East Khasi Hills	22612	119	403	1378	24512
North Garo Hills	2011	5	12	56	2084
Ri Bhoi	3827	9	55	94	3985
South Garo Hills	2253	6	12	62	2333
South West Garo Hills	1618	28	20	176	1842
South West Khasi Hills	1322	1	3	9	1335
West Garo Hills	7818	97	103	975	8993
West Jaintia Hills	5687	3	43	112	5845
West Khasi Hills	4520	3	31	95	4649
All Meghalaya	56790	288	704	3054	60836

Table No. 19

Distribution of Scheduled Tribes in Meghalaya Government Service by Departments

Sl. No.	Departments	Khasi & Jaintia	Garo	Other Tribes	Total
1	2	3	4	5	6
1	Agriculture	826	383	34	1243
2	Animal Husbandry and Veterinary	1296	560	58	1914
3	Arts and Culture	3	29	1	33
4	Assembly Secretariat	862	293	19	1174
5	Border Areas Development	68	35	0	103
6	Co- Operation	215	96	3	314

7	Commerce and Industry	278	160	11	449
8	Community and Rural Development	654	440	36	1130
9	Education and Human Resources	5561	4365	368	10294
10	Election	183	81	3	267
11	Excise, Registration, Taxation and Stamps	555	228	18	801
12	Finance Department	352	139	11	502
13	Fisheries	221	95	5	321
14	Food Civil Supplies and Consumers Affairs	161	74	3	238
15	Forest Department	951	488	30	1469
16	General Administrative	145	28	0	173
17	Governor Secretariat	43	0	1	44
18	Health and Family Welfare	7236	2782	224	10242
19	Home Civil Defence and Home Guard	407	272	43	722
20	Home Jails	135	88	8	231
21	Home Police	6073	5354	707	12134
22	Housing	76	44	2	122
23	Information and Public Relations	142	60	1	203
24	Labour	388	210	5	603
25	Law	363	88	4	455
26	Legal Metrology	77	38	1	116
27	Mining and Geology	149	58	5	212
28	Personnel	618	353	45	1016
29	Planning	278	103	2	383
30	Political	16	0	0	16
31	Power	18	11	0	29
32	Printing and Stationery	255	113	6	374

33	Programme Implementation and Evaluation	18	6	0	24
34	Public Health Engineering	1342	463	44	1849
35	Public Works	1944	695	77	2716
36	Revenue and Disaster Management	213	96	8	317
37	Secretariat Administration	863	255	11	1129
38	Sericulture and Weaving	104	185	38	327
39	Social Welfare	412	263	12	687
40	Soil and Water Conservation	625	444	19	1088
41	Sports and Youth Affairs	81	39	1	121
42	Tourism Department	45	28	0	73
43	Transport Department	226	79	3	308
44	Urban Affairs Department	102	50	1	153
45	Water Resource	451	203	17	671
	Grand Total	35031	19874	1885	56790

Table No. 20

District-wise Distribution of Scheduled Tribe Employees

Districts	Khasi & Jaintia	Garro	Other Tribes	Total
1	2	3	4	5
East Garo Hills	270	3169	93	3532
East Jaintia Hills	1529	13	48	1590
East Khasi Hills	18975	3159	478	22612
North Garo Hills	43	1832	136	2011
Ri Bhoi	3263	463	101	3827
South Garo Hills	66	2116	71	2253
South West Garo Hills	18	1293	307	1618

South West Khasi Hills	1224	89	9	1322
West Garo Hills	314	6961	543	7818
West Jaintia Hills	5363	269	55	5687
West Khasi Hills	3966	510	44	4520
All Meghalaya	35031	19874	1885	56790

Table No. 21

Number of Employees according to Status and Educational Qualification

Educational Qualification	Gazetted		Non-Gazetted			Total
	Group A	Group B	Group B	Group C	Group D	
1	2	3	4	5	6	7
Under 10th	9	0	195	9509	4985	14698
10 + 2	72	76	643	12072	1414	14277
10th Pass	23	32	245	7322	1671	9293
Degree in Arts	244	202	1021	6158	691	8316
Not Stated	174	35	164	1338	321	2032
Diploma in Nursing	10	0	189	1674	4	1877
Post Graduate in Arts	299	95	507	733	60	1694
Degree in Science	90	106	182	726	43	1147
Others	106	18	376	269	19	788
Post Graduate in Science	146	106	187	270	5	714
Degree in Nursing	12	0	98	584	3	697
Degree in Commerce	38	49	129	417	54	687
Diploma in Civil Engineering	91	245	237	65	4	642
Degree in Engineering	458	27	69	79	3	636
Degree in Medical Sciences (M.B.B.S)	565	2	0	5	1	573
Degree in Veterinary Sciences	224	0	0	2	2	228
Degree in Agriculture	201	1	0	5	0	207
Diploma in Pharmacy	1	0	0	165	0	166

Diploma in Laboratory Technician	0	0	0	147	5	152
Post Graduate in Medical Sciences	143	1	0	2	0	146
Degree in Technology	58	4	18	47	4	131
M.S.W.	58	0	4	62	4	128
Degree in Computer Application	5	8	16	79	15	123
Post Graduate in Commerce	20	15	24	43	6	108
Diploma in Mechanical or Electrical Engineering	12	11	38	30	2	93
Post Graduate in Education	10	2	56	16	4	88
Degree in Pharmacy	9	3	5	64	1	82
Ph.D	37	19	14	10	1	81
Post Graduate in Agriculture	61	3	0	13	1	78
Degree in Education	3	2	49	11	3	68
M.B.A.	5	3	7	46	4	65
Diploma in Engineering	3	14	25	18	4	64
Diploma in Textile	2	0	4	49	0	55
M.C.A.	1	8	8	32	3	52
Diploma in Electrical/Electronic Communication	5	5	12	26	2	50
Diploma in Agriculture	3	0	3	42	1	49
Degree in Business Administration	0	0	8	30	6	44
Post Graduate in Library Science	3	2	16	16	2	39
M.Phil	4	10	11	11	1	37
Diploma in Radiographer	0	0	0	36	0	36
Post Graduate in Veterinary Sciences	35	0	0	1	0	36
Degree in Law	4	4	8	17	1	34
P.G. Diploma in Computer Application	2	2	9	13	5	31
Diploma in Automobile	4	1	9	11	4	29
M. Tech	13	2	4	9	0	28

Diploma in Elementary Education (D.El.Ed)	0	0	0	25	0	25
Diploma in X-Ray Technician	0	0	0	21	1	22
Post Graduate in Business Administration	2	3	6	9	1	21
Post Graduate in Engineering	15	0	2	0	0	17
Degree in Biotechnology	7	0	1	7	0	15
Degree in Homoeopathic Medicine and Surgery (BHMS)	14	0	0	0	0	14
Degree in Physiotherapy	1	0	9	1	0	11
Diploma in Printing	4	0	4	3	0	11
Degree in Library Science	1	3	3	2	2	11
Degree in Fishery Science	2	5	0	3	0	10
Degree in Social Work	0	1	0	8	1	10
Degree in Ayurvedic Medicine and Surgery (BAMS)	9	0	0	0	1	10
Degree in Optometry	0	0	0	9	0	9
Post Graduate in Law	1	0	1	6	0	8
P.G. Diploma in Technology	1	0	1	4	0	6
Diploma in Fashion Designing/Technology	3	0	2	1	0	6
Diploma in Machinist	0	0	1	2	0	3
Diploma in Veterinary Sciences	3	0	0	0	0	3
Diploma in Catering	1	0	2	0	0	3
P.G. Diploma in Rural Services	2	1	0	0	0	3
Diploma in Sericulture	1	0	0	1	0	2
Diploma in Mass Communication	0	0	0	1	1	2
Degree in Home Science	0	0	1	1	0	2
Degree in Nutrition	0	0	1	1	0	2
Degree in Psychology	0	0	0	1	0	1
Diploma in Carpentry	0	0	0	1	0	1
Degree in Fire Engineering	0	0	0	1	0	1
P.G. Diploma in Mass Comm	0	0	0	1	0	1

Degree in Music	0	0	0	1	0	1
Diploma in Surveying	0	0	0	1	0	1
Diploma in Conservation	1	0	0	0	0	1
Diploma in Telecommunication	0	0	0	1	0	1
P.G. Diploma in Personnel Management	1	0	0	0	0	1
M.Ch	0	0	1	0	0	1
P.G. Diploma in Operations Management	1	0	0	0	0	1
Total	3333	1126	4625	42386	9366	60836

Table No. 22

Number of Employees according to the scales of pay as on 31st March 2022

Scales of Pay	Male	Female	Total
1	2	3	4
10600-270-12490-EB-340-15550-470-20720	1	0	1
12000-300-14100-EB-390-17610-530-23440	1	0	1
14700-370-17290-EB-480-21610-650-28760	0	1	1
39530-920-40450-1080-49090-1230-54010	0	1	1
57700-1230-58930-1380-67210-1540-70290	1	0	1
7100-180-8360-EB-230-10430-310-13840	2	0	2
7700-190-9030-EB-250-11280-340-15020	1	0	1
8300-210-9770-EB-270-12200-370-16270	2	0	2
9200-230-10810-EB-300-13510-410-18020	0	1	1
Pay Level 1	5778	3554	9332
Pay Level 10	290	467	757
Pay Level 11	2041	1431	3472
Pay Level 12	910	433	1343
Pay Level 13	269	336	605
Pay Level 13A	27	24	51
Pay Level 14	218	138	356

Pay Level 15	875	625	1500
Pay Level 16	193	240	433
Pay Level 17	355	227	582
Pay Level 18	279	190	469
Pay Level 19	125	74	199
Pay Level 2	2150	973	3123
Pay Level 20	20	10	30
Pay Level 21	34	22	56
Pay Level 22	2	0	2
Pay Level 3	4156	468	4624
Pay Level 4	7647	1172	8819
Pay Level 5	8733	6226	14959
Pay Level 6	2426	1329	3755
Pay Level 7	790	394	1184
Pay Level 8	1559	3196	4755
Pay Level 9	213	197	410
Not Specified	4	5	9
Total	39102	21734	60836

Table No. 23**Distribution of Employees according to various Pay-Ranges**

Pay Ranges (in Rs.)	2022	
	No. of Employees	% of Total
1	2	3
Pay Level 14	356	0.59
10600-270-12490-EB-340-15550-470-20720	1	0.00
Pay Level 21	56	0.09
Pay Level 5	14959	24.59
Pay Level 10	757	1.24
Pay Level 13A	51	0.08
Pay Level 7	1184	1.95
9200-230-10810-EB-300-13510-410-18020	1	0.00
Pay Level 17	582	0.96
14700-370-17290-EB-480-21610-650-28760	1	0.00
Pay Level 18	469	0.77
Pay Level 16	433	0.71
Pay Level 19	199	0.33
12000-300-14100-EB-390-17610-530-23440	1	0.00
Pay Level 12	1343	2.21
Pay Level 3	4624	7.60
Pay Level 1	9332	15.34
57700-1230-58930-1380-67210-1540-70290	1	0.00
Pay Level 2	3123	5.13
Pay Level 11	3472	5.71
Pay Level 8	4755	7.82
Pay Level 15	1500	2.47
Pay Level 9	410	0.67

7100-180-8360-EB-230-10430-310-13840	2	0.00
Pay Level 20	30	0.05
8300-210-9770-EB-270-12200-370-16270	2	0.00
Pay Level 4	8819	14.50
Pay Level 13	605	0.99
Pay Level 6	3755	6.17
39530-920-40450-1080-49090-1230-54010	1	0.00
7700-190-9030-EB-250-11280-340-15020	1	0.00
Pay Level 22	2	0.00
No. of Government Employees Where Pay was not stated	9	0.01
Total	60836	100

Table No. 24

Distribution of employees according to Status and Age-Group

Status	18-22	23-27	28-32	33-37	38-42	43-47	48-52	53 and above	Date of Birth not Stated
1	2	3	4	5	6	7	8	9	10
Gazetted	0	120	389	592	679	714	748	1217	0
Non-Gazetted	122	3570	7231	7848	6109	6380	6223	9528	0
Grade IV	235	913	1577	1954	1442	1128	1017	1100	0
Total	357	4603	9197	10394	8230	8222	7988	11845	0

PART-B

REPORT ON CENSUS OF EMPLOYEES OF STATE GOVERNMENT
PUBLIC SECTOR UNDERTAKINGS/AGENCIES/BANKS/
REGISTERED SOCIETIES etc. & UNITS OF LINE DEPARTMENTS

Highlights of the Report

In this edition the Directorate of Economics & Statistics have for the first time initiated an exercise to conduct a census on other employees of the State who are not drawing salary through the Directorate of Accounts and Treasuries. These employees include those employed/salaried under the State Government (a) Public Sector Undertakings/Agencies/Banks/Registered Societies etc. and (b) Units (projects/schemes/grant-in-aid) of Line Departments. The total number of such employees is 27460. The detailed information is given in tables 25-32.

The combined number of Meghalaya State Government employees (i) drawing salary through the Directorate of Accounts and Treasuries register a total of 60836, (ii) employees employed under the State Government PSUs/Agencies/Banks/Registered Societies etc. is 7089 and (iii) those employees employed under different Units of Line Departments (i.e. schemes/projects/grant-in-aid etc.) is 20371, thereby registering a total of **88296** as on 31st March 2022.

Sl. No	Category	Total No. of Employees
1.	Meghalaya State Government Employees drawing salary through Directorate of Accounts & Treasuries	60836
2.	State Government Public Sector Undertakings/Agencies/Banks/Registered Societies etc.	7089
3.	Units (projects/schemes/grant-in-aid) of Line Departments	20371
	Total	88296

TABLES

Tables

Table No.	List of Tables	Pg.No.
25	Total Number of Employees in Public Sector Undertakings/Agencies/Banks/Registered Societies etc	57-58
26	Total Number of Employees in Units (projects/schemes/grant-in aid) of Line Departments	59
27	Total number of Employees in Public Sector Undertakings/Agencies/Banks/Registered Societies etc. and Units of Line Departments	60
28	Distribution of Employees according to Sex & Caste/Tribe	60
29	Distribution of Employees by Status	61
30	Distribution of Employees by Place of Posting (Rural-Urban)	61
31	Distribution of Employees by Tenure of Service	61
32	Distribution of Employees by Community	62

Table No. 25**Total Number of Employees in State Government Public Sector Undertakings/Agencies/
Banks/Registered Societies etc.**

Sl. No.	PSUs/Agencies/Banks/Registered Societies etc.	Number of Employees
1	2	3
1	Meghalaya Co-operative Apex Bank	554
2	Meghalaya Power Generation Corporation Limited (MePGCL)	689
3	Meghalaya Power Distribution Corporation Limited (MePDCL)	1218
4	Meghalaya Power Transmission Corporation Limited (MePTCL)	403
5	Meghalaya Energy Corporation Limited (MeECL)	211
6	Meghalaya Urban Development Agency (Raitong Building)	22
7	Meghalaya Urban Development Authority, Tura	12
8	Meghalaya Urban Development Authority, Jowai	7
9	Meghalaya Urban Development Authority, Shillong	151
10	Municipal Board, Baghmara	41
11	Municipal Board, Jowai	39
12	Municipal Board, Tura	58
13	Municipal Board, Williamnagar	26
14	Municipal Board, Resubelpara	26
15	Municipal Board, Shillong	489
16	State Sports Council of Meghalaya	158
17	Tura Cooperative Urban Bank Limited	25
18	Shillong Cooperative Urban Bank Limited	41
19	Jowai Co-operative Urban Bank Limited	43
20	Meghalaya Forest Development Corporation	34
21	Mawmluh Cherra Cement Limited	290
22	Meghalaya Board of School Education	196
23	Meghalaya Basin-Development Agency/Management Agency	740
24	Meghalaya State Warehousing Corporation	11
25	Meghalaya AIDS Control Society	148
26	Meghalaya Government Construction Corporation Limited	96
27	Meghalaya Handloom & Handicraft Development Corporations Limited	17
28	Meghalaya Infrastructure Development & Finance Corporation	10
29	Meghalaya Khadi & Villlage Industries Board	58
30	Meghalaya Mineral Development Corporation Limited	11
31	Meghalaya State Agricultural Marketing Board	38
32	Meghalaya State Cooperative Marketing & Consumers Federation Limited	43
33	Meghalaya State Council for Technical Education	7

34	Meghalaya State Housing Board	27
35	Meghalaya State Pollution Control Board & Environment Department	87
36	Meghalaya Tourism Development Corporation Limited	291
37	Meghalaya Industrial Development Corporation (MIDC), Shillong	81
38	Meghalaya Industrial Development Corporation (MIDC), Tura	9
39	Meghalaya Rural Bank	409
40	Meghalaya Transport Corporation	196
41	District & Local Research Station & Laboratories	1
42	Shillong Cantonment Board	67
43	Meghalaya Apex Handloom Weavers & Handicrafts Corporation Federation Limited	9
	Total	7089

Table No. 26

Number of Employees in Units (projects/schemes/grant-in-aid) of Line Departments

Sl. No.	Departments	Number of Employees
1	2	3
1	Agriculture	306
2	Border Areas Development	5
3	Community & Rural Development	1750
4	Education	14157
5	Fisheries	112
6	Forest	84
7	General Administrative	89
8	Health	2471
9	Home Police	92
10	Horticulture	285
11	Labour	6
12	Public Health Engineering	266
13	Planning	108
14	Social Welfare	425
15	Soil & Water Conservation	84
16	Food & Civil Supplies	27
17	Water Resource	34
18	Animal Husbandry & Veterinary	1
19	Commerce & Industry	3
20	Information & Public Relations	56
21	Personnel	9
22	Revenue & Disaster Management	1
	TOTAL	20371

Table No. 27

**Total number of Employees in State Government Public Sector Undertakings/
Agencies/Banks/Registered Societies etc. and Units of Line Departments**

Sl. No.	Category	Total No. of Employees
1	2	3
1.	State Government PSUs/Agencies/Banks/Registered Societies etc.	7089
2.	Projects/Schemes/Grant-in-aid of Line Departments	20371
	Total	27460

Table No. 28

Distribution of Employees according to Sex & Caste/Tribe

Category	Sex	Scheduled Tribe	Scheduled Caste	Other Backward Caste	General	Total No of Employees
1	2	3	4	5	6	7
PSUs/Agencies/Banks/ Registered Societies etc. and Units of Line Departments	Male	13120	532	130	882	14664
	Female	12190	224	36	248	12698
	Total	25310	756	166	1130	27362
	Number of Employees whose details are not reported					98
	Grand Total					27460

Table No. 29

Distribution of Employees by Status

Category	Sex	Gazetted	Non-Gazetted	Total No. of Employees
1	2	3	4	5
PSUs/Agencies/Banks/ Registered Societies etc. and Units of Line Departments	Male	362	14302	14664
	Female	147	12551	12698
	Total	509	26853	27362
	Number of Employees whose details are not reported			98
	Grand Total			27460

Table No. 30

Distribution of Employees by Place of Posting (Rural-Urban)

Category	Sex	Rural	Urban	Total No. of Employees
1	2	3	4	5
PSUs/Agencies/Banks/ Registered Societies etc. and Units of Line Departments	Male	10291	4373	14664
	Female	9785	2913	12698
	Total	20076	7286	27362
	Number of Employees whose details are not reported			98
	Grand Total			27460

Table No. 31

Distribution of Employees by Tenure of Service

Category	Sex	Permanent	Temporary	Total No. of Employees
1	2	3	4	5
PSUs/Agencies/Banks/ Registered Societies etc. and Units of Line Departments	Male	3945	10719	14664
	Female	1595	11103	12698
	Total	5540	21822	27362
	Number of Employees whose details are not reported			98
	Grand Total			27460

Table No. 32

Distribution of Employees by Community

Category	Sex	Community											Total No of Employees	
		Khasi	Jaintia	Garo	Boro	Rabha	Hajong	Bengali	Nepali	Assamese	Muslim	Koch		Others
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
PSUs/Agencies/ Banks/Registered Societies etc. and Units of Line Departments	Male	6242	1076	5599	27	142	181	103	84	24	199	81	906	14664
	Female	6609	1444	4028	6	37	68	32	14	2	75	51	332	12698
	Total	12851	2520	9627	33	179	249	135	98	26	274	132	1238	27362
Number of Employees whose details are not reported														
Grand Total														98
Grand Total														27460